



## **OFFICE OF THE DISTRICT ATTORNEY**

### **HUMAN RESOURCES DIVISION**

211 West Temple Street, Suite 200 • Los Angeles, CA 90012  
T: (213) 257-2700 • F: (213) 633-0904



### **Deputy District Attorney DDA I, #a9271D**

#### **Frequently Asked Questions – Level 1 Interviews 2016-2017 Recruitment**

**1. *"When will I find out my score?"***

Your interview examination score results will be mailed to you in February 2017.

**2. *"What happens after I receive my score from the Level I interviews?"***

Your score will determine your placement in one of six (6) bands. Candidates who place in the highest bands (Bands V [Veterans] and 1) will be invited to a Level 2 interview that will take place in March 2017. If you place in Bands V or 1, you will be notified of the Level 2 interview by email and/or phone call in late February or March 2017. The Level 2 interview will consist of an interview with two high-level managers in the District Attorney's Office. The Exams Unit is not involved with the Level 2 process. Do not contact the Exams Unit to inquire about the selection interview.

**3. *"Why was I asked to bring my resume and preliminary background check waiver and form if they will not be considered for the scoring of this exam?"***

If your exam score qualifies you for a Level 2 interview, your resume and preliminary background check form will be considered during your Level 2 interview.

**4. *"Will you accept letters of recommendation or phone calls on my behalf?"***

Telephone calls will not be accepted. Written letters of recommendation will only be considered if you are invited to a Level 2 interview. No more than three (3) letters will be accepted. The letters should be addressed to:

**Alayna Elam, Chief**  
Human Resources Division  
Bureau of Administrative Services  
211 West Temple Street, Suite 200  
Los Angeles, CA 90012

**5. *"Is a writing sample required?"***

No. Writing samples will not be accepted.

**6. *"May I call or write the interviewers for feedback?"***

No. It is our policy not to discuss interviews with candidates.

**7. *"Can I write a thank you note to the interviewers?"***

No. Thank you notes will not be given to, or accepted by, the interviewers.



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**8. *"Do L.A. County Deputy District Attorneys have to be U.S. citizens?"***

Yes. Los Angeles County Deputy District Attorneys must be citizens at the time of appointment.

**9. *"Will parking be validated?"***

No. Parking will not be validated.

**10. *"What is the starting salary for a Deputy District Attorney I?"***

The starting salary is \$6,640.82 per month. After successful completion of a one-year probationary period as a Deputy District Attorney I, deputies are eligible to be promoted to Deputy District Attorney II. The starting salary for a Deputy District Attorney II is \$7,080.64 per month.

**11. *"I have years of experience as an attorney. If I am hired, can I start at a higher salary or as a higher-level attorney?"***

No. The only positions available are at the entry level, Deputy District Attorney I. All entry-level Deputy District Attorneys begin at the same salary.

**12. *"How many Deputy District Attorneys do you plan to hire?"***

Depending upon the budget and the needs of the office, we anticipate hiring 35 to 45 attorneys. We anticipate that the first training class will begin in May or June 2017. If our budget permits, and more attorneys are needed, additional classes, if any, would start in the months to follow.

**13. *"When do you anticipate making offers?"***

We anticipate making offers in April or May 2017.

**14. *"If I am not hired, when may I reapply?"***

You can reapply during the next application filing period. At this point we cannot provide the dates of the next application filing period.

**15. *"What kind of training is provided?"***

The District Attorney's Training Division will provide a total of six-weeks of classroom and practical training during the first year. This includes lectures, mock trial work, field trips, courtroom observation, and may include presentation of actual preliminary hearings. Active mentoring by supervisors and more experienced deputy district attorneys will occur throughout employment.